

JANUARY 2017



2017 I Shall Not Pass This Way Again

As we have therefore opportunity, let us do good unto all men.

Galatians 6: 10

A French philosopher once wrote, "I expect to pass through this world but once. Any good therefore that I can do, or any kindness that I can show to any fellow creature, let me do it now for I shall not pass this way again."

Consider for a moment if you will the words, "I shall not pass this way again"? As we live out the days God allows us, as we continue our journey in the coming year 2017, each day we live becomes a yesterday, and each yesterday become the past. We cannot relive our yesterdays, we cannot relive the days that have passed. In a sense the doors to the past are closed forever.

Are you thinking what I am thinking? Look again at the words of the Apostle Paul in his letter to the Galatians. "As we have therefore opportunity, let us do good to all men."

The clear message which should motivate us as Christians is NOW as we have opportunity, let us do good to all men. The door to the past is closed and we have no assurance tomorrow will ever come. We must not overlook that the words "doing good to all men" also applies to sharing the Love and Saving Grace of Jesus with those who do not know Him as Lord and Savior.

God has called us by Grace into the saving knowledge of Jesus as our Lord and Savior. He has given us gifts and abilities to be used to bring Glory to His Name by touching the lives of others.

Today is the day to extend that apology, today is the day to speak that word of kindness, today is the day to spend time with someone who is lonely, today is the day to share your food and clothes with those in need, and today is the day to Share the saving knowledge of Jesus with someone through your word and action.

The purpose statement at Peace Lutheran reads, "Touching the lives of others with the love and saving Grace of Jesus." Paul, the apostle, says, "The love of Christ leaves us no choice." We must do as He gives us opportunity.

May it be the prayer of each of us as God opens doors and gives us the opportunity to touch the lives of others with the Love and Saving Grace of Jesus in 2017, our response will be, "Yes, Lord!"

Blessings Paul A. Berg



Official Acts



Baptisms

Dec. 22 Brayden Timothy-Scott Johnson, son of Ryan Johnson & Amelia Preddy Dec. 25 Addison Jaye Schmidt, daughter of

Joshua & Heather Schmidt

Funerals

Dec. 11 Bernett Schlueter, 87, passed away Dec. 5
Dec. 23 Katherine "Joanne" Ahrens, 84, passed
away Dec. 20
Lynn Krasean, 90, passed away Dec. 25 Funeral in Colorado

Membership Changes

Received by Profession of Faith

Jerome & Bonita Schanil

Transfer/Other Lutheran

Brett & Sadie Christiansen, Paiton* & Brennan* to Calvary Lutheran Church, Perham, MN

USF ERS

January 8:00 = Team #1 10:30 = Team #3



Jan. 7	6:15	Joanne Keilen
Jan. 9	8:00	Melissa Weckwerth
	9:15	Jeff Miller
	10:30	Johanna Markgraf
Jan. 14	6:15	Corinne Higgins
Jan. 15	8:00	Nathan Weckwerth
	9:15	Anita Miller
	10:30	Sandi Lietz
Jan. 22	8:00	Larrie Schulz
	9:15	Betty Ruskamp
	10:30	Lee Uldbjerg
Jan. 28	6:15	Annette Koehler
Jan. 29	8:00	Mary Haag
	9:15	Nick Brellenthin
	10:30	John Lietz



Jan. 1 8:00 Marlys Palmer 10:30 Judy Radunz

Jan. 8	8:00	Troy Kurth
	9:15	Kevin & Gloriann Heikes
	10:30	Norb & Dee Hemmann
Jan. 15	8:00	Erlin & Ruby Thran
	9:15	Jeff and Anita Miller
	10:30	Erika & Katrina Urban
		Mykenna Ramgren
Jan. 22	8:00	Bo & Stacy Miller & Family
	9:15	Jerry & Gloria Janicke
	10:30	Don & Marion Fenske
Jan. 29	8:00	Shirley Miller & Melissa Wanous
	9:15	Robbie & Sara Peterson
	10:30	Ross Wendling & Family



Jan. 1	1	8:00	Cole Gartner & MiKayla Brecht
Jan. 7	7	6:15	MacKenzie Henning
8	8	8:00	Isaac & Paul Nass
		10:30	Camden Kron & Porter Dennis
Jan. 1	14	6:15	Dacotah Nelson & Madison Bah
Jan. 1	15	8:00	Jerome Hilgemann & Kaylee Dose
		10:30	Austin Raduenz & Megan
			Hausladen
Jan. 2	21	6:15	Branna & Kylie Rasmussen
2	22	8:00	Lexie Rowley & Brianna Brousseau
		10:30	Megan Hausladen & Ben Sickmann
Jan. 2	28	6:15	Dacotah Nelson & Madison Bah
2	29	8:00	Jayna Hettver & Riley Borka
		10:30	Ellie Bock & Avarie Petersen



Bloodmobile Tuesday, January 10 12:00 p.m. to 6 p.m.

To set up an appointment or if you would like to help, please call Shirley at 587-5064.



Darlene Thulin Memorial

Little Lambs	\$323
Landscaping	\$313
Dorcas: Women in Mission	313
Tell the Next Generation	5
	\$954

Sunday Morning Bible Fellowship

Sunday Morning Bible Study

There are two opportunities to attend Sunday Morning Bible Fellowship Hour each Sunday morning. The 8:15 a.m. class is held in the office conference room and the 9:15 a.m. class is held in Room 209 on the upper floor of the education building. This schedule will allow you to attend a worship service of your choice and still participate in one of the Bible Fellowship hours. The classes will be taught by Pastor Bode, Pastor Pasche, and Paul Berg. Along with the fellowship and time in God's Word, there will be coffee and bakery items each week.

Plan to attend and invite a friend and/or neighbor.

"Book of James"

James, the half-brother of Jesus, is identified as the author of the Book of James. This writing of Jesus' half-brother is directed at Christians. It is a book of wisdom on Christian living. It is a vigorous attack on phony faith. James hated the notion of cheap grace, low expectations, careless living and faith without action. James makes it clear God desires real faith for real life. James challenges Christians to give witness to their faith in both word and action. These five chapters of wisdom are a down to earth approach to Basic Practical Christianity.

Monthly Munchies

Our January Monthly Munchie will be anything made with oatmeal. We



will be selling Monthly Munchies on **Sunday**, **January 22**nd between and after all services. Our location is in the Commons Area. If you would like to donate please bring your munchies in a throw away container or stop back and pick up your pan after the 10:30 service.

If you are willing to share your recipe we will add it to a Monthly Munchie Cookbook that is in the process of being developed.

We invite the entire congregation to purchase these seasonal treats! All proceeds will go to *Tell the Next Generation*.

2017 Offering Envelopes

Your new box of offering envelopes is available for pick up in the rampway. If you do not find your set please stop at the church office.

The first envelope in the set is labeled "Initial Offering". This envelope is for contributions to help defray the cost of purchasing the envelopes.

You will have a new number for 2017, so please do not use your old envelopes!





ANNUAL MEETING

Peace Lutheran Annual Voters' Meeting Sunday, January 29, 2017

The Annual Voters' Meeting will be held Sunday, January 29, beginning with a light lunch to be served following the 10:30 worship service. Items on the agenda will include presentation of Ministry Updates, Election of Officers and 2017 Annual Budget.

Reminder: Please turn your reports into the church office by January 16th.



125th Anniversary Roundup

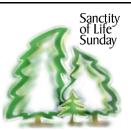
The committee knows it is finished, but it has ONE more important comment to make. What about Tomorrow? Who speaks for the future of Peace? Who will stand up and take leadership as the founders did? The "someone should do that" just might be each of you! Remember Joshua was 40 years old when he took on a position of second chair to Moses. Moses was 80 when he accepted the position as leader of the Jews. Age does not matter.



Thank you to the many musicians who sang and played during the Advent and Christmas season!

"Life Sunday" Celebrations

We will celebrate "Life Sunday" at Peace Lutheran Church January 14-15, 2017.



Erin Bode will be performing three concerts in January to promote the sanctity of life and Lutheran schools. Join us for one or all three concerts, presented by Concordia University, St. Paul, Lutheran for Life, the Minnesota South District, St. Michael's Lutheran Church, Bloomington, and Trinity Lone Oak Lutheran Church, Eagan.

1) Friday, January 20, 2017, 7:30-8:30 p.m. Concert Celebrating Life

St. Michael's Lutheran Church, Bloomington Free will offering for Lutherans for Life (above and beyond expenses)

- 2) Sunday, January 22, 2017, 9:30 10:15 a.m. Free Concert Celebrating Lutheran Schools Trinity Lone Oak Lutheran Church, Eagan
- 3) Sunday, January 22, 2017, 12:45 1:30 p.m. Pre-March for Life Gathering

Graebner Memorial Chapel, Concordia University, St. Paul

- 2:00 p.m. MCCL March for Life in front of State Capitol
- 2:30 p.m. MCCL Program on Capitol front steps

After the pre-gathering, we will walk to the Green Line to the Capitol. Cost for the train is \$1.75 each way, or you can drive to the Capitol and park nearby.



Prayz Team

We will resume practicing on January 4th. Rehearsals are 4:00 - 4:45 p.m. in the choir room. Students can join us during Youth Group (meet at the rock

after school). 6th grade students can stay after 2:30 confirmation class.

Confirmation Prayz Team

7th and 8th grade students are welcome to help lead music for the opening of confirmation each Wednesday night at 6:15 p.m. Please come early to practice.

Children's Christmas Program Recordings

The Children's Christmas programs were recorded and the recordings are archived on our website. Go to our home page (www.plchutch.org). Click on the box to live streaming and archives, and then scroll down to the appropriate service. The 5:00 Candlelight Worship service from Christmas Eve is also available, as is every Sunday 9:15 a.m. worship service.

Live Streaming

We are "live streaming" every Sunday at 9:15 a.m. You can watch us "live" or during the week. Services are archived and can be viewed for one year. Our number of hits continues to grow. Watch one of our streams or recordings **and** recommend us to a friend, especially someone who does not have a church home. We have received several online donations from non-members who are regularly joining us online.

The "live streaming" provider that we are using is Sunday Streams. They provide us with reports of how many people are watching us each day, as well as their locations (state or foreign country). We have regular hits from about 12 different states and several countries.

While "live streaming" is not a substitute for attending worship in person and supporting a home congregation, it does reach those who, for various reasons, are unable to attend worship. For example, when the weather on December 18th was at -20 degrees, about 40 people live streamed our worship service.

Worship Committee

The worship committee is seeking several new members. If you are interested, please speak to Dr. Dixon. We meet for one hour on the second Tuesday of each month at 6:30 p.m.

DVDs of the 125th anniversary worship and the history clips (videos) will be available in February for \$5 each.

Audio Video Update



Thank you for your support of the New Audio-Video Fund for the sanctuary. Our current fundraising total is \$63,407.42. It is our goal to

move forward with installation in the sanctuary as soon as the funding is available. At the present time, we have no way to record worship services in the sanctuary (thus, we are hiring Lowell Herzberg when it is essential to have a recording). This delay is adding to the overall cost of the project. At the present time, we also have no way to record funerals or weddings Please see a Pastor, Paul Berg, Les Young or Dr. Dixon if you have an interest in supporting this project. Your generosity and support are greatly appreciated.

Read Through the Bible Two Year Plan

Would you enjoy reading the entire
Bible at a relaxed pace? If you answer was yes, the
good news is there is a new two year reading plan
available to guide you through the Old and New
Testament in an organized process. The additional
good news is this plan can be started on any week
of the year. Printed copies of this two year guide
will be available at the reception desk in the Commons Area the weekend of January 28/29. It will
also be available on the Peace Lutheran website
beginning the same weekend.

Prince of Peace Retirement Living

2017 promises to bring great things and a lot of excitement at Prince of Peace Retirement Living. In 1995 we opened our house to residents and published our first of what we hoped would be a monthly update on the happenings at Prince of Peace Retirement Living. The past year has been filled with "happenings" and we continue top publish "The News". If you would like to receive an electronic copy; please email me at merline@poprl.org and I will set it up. Or we can send you a paper copy through the mail if you would prefer. Call me and I will make the addition.

Prince of Peace Retirement Living currently has open apartments; give me a call and set up your personal tour today.

Merry Christmas and a blessed new year from all the staff, Board of Directors, and myself.

Merline Duering, Executive Director



My Brothers and Sisters in Christ,

Thank you!

As I returned almost 2 years ago, to my hometown and Peace Lutheran where I grew up in my Christian faith from birth to my marriage, I had very mixed feelings. I have always loved Hutch and Peace I have so many wonderful memories. The loving, caring people I experienced in my growing up years are still here and even more so than ever. As we have been studying on Sunday morning in the Bible Study on James, our faith is dead unless we show it in action. Praise God for so many of you who are following God's Word.

I believe hard things happen in our lives so that works of God may be displayed. Often these things happen and are used by God to show His love and to provide His people the opportunity to show their love and faith in action.

My granddaughter, Kiah, wrote a devotion for the Lutheran High Mayer Advent booklet weeks before the fire. It was titled "Hope in the Lord" based on Psalm 43:3-5. I would like to share just a few lines of what she wrote: "God is always there". "By the power of the Holy Spirit, we are given faith, knowing that God is with us and is at work, even when we are unaware of His presence." Here is her prayer: Dear Lord, Thank you for always being present in our time of need. Help us embrace your light and realize the greatness of Your love. You sacrificed your own Son for us. We have done nothing to deserve such love from You. Help us to always remember and rejoice as we are reminded of the salvation You gave to us through Jesus. In His Holy Name we pray. Amen.

Yes, God is always with us and He works His amazing love through His people.

Steve, Wendy and family, and I thank you members of Peace Lutheran for your generous gifts of love, caring concern and mostly your prayers. My son, Steve, shared with me he feels God's love surrounding him and he knows it is because of the prayers of so many.

God bless you and surround you with His love as we celebrate the birth of our Savior and Lord, Jesus!

- Jan Bakken

Peace Lutheran Youth Congregation Info – Jan 2017



Erika Durheim, Director of Youth Ministry:

Office: 320-587-3031 ext. 19 \$\div Cell or Text: 320-766-9321

Email: peaceyouthministry@hutchtel.net

January 2017/Winter Office Hours: Tuesday and Thursday from 1 – 4pm

At Peace Place: Wednesdays from 2-9pm Please don't hesitate to call/text/email me!

Stay Up To Date with Peace Lutheran Youth Info... Need A Form? See Pictures. Get the Youth

Calendar.

Just Scan the Code Here To get to our Google Drive... http://goo.gl/merDKs

Join us for a YOUTH EVENT	Weekly	Monthly	Special Events
Middle School (Grades 6-8)	Sunday School (9:15-10:15a) REcharge (Wed 2:30-5:30p) Confirmation (Wed) 6 th grade: after school 2:30-4pm 6, 7, 8 th grade: Evenings 6:15-7:45pm	MS Game Night: Gargoyles (Monday, Jan 9 – 6:30 – 8:00pm) MS Release Time – Hutch (Jan 10)	HEY! 6 th Grade Snow Tubing (Jan 18 th)
High School (Grades 9-12)	Serve on Sundays (ask Erika) REcharge (Wed 2:30-5:30p) Youth Group (Wed 6:15-7:45pm) HEY! Lunch (Thurs)	HS Board Game/Card Game Night: (Thursday, Jan 12 – 7-9pm)	HEY! HS Snow Tubing (Jan 25th)
ALL YOUTH (Grades 6-12)	Worship! (We have 4 services/week) Read your Bible (How 'bout daily!) Pray (1 Thes 5:17)	Service Project: Dream of Change (Monday, Jan. 16 th –MLK Day 10a – 3pm)	2017 Mission Trips Deadline to Register i Sunday, Jan 29

FOR A COMPLETE, DETAILED LIST OF YOUTH EVENTS: Please grab the youth newsletter from the church ramp way or at Peace Place. Note: all youth events have a "come when you can...leave when you must" policy. Join us when you can! Invite your friends! ADULTS: We are always looking for adult leaders. Willing to help for even just an hour? Please talk to Erika Durheim, Director of Youth Ministry 320-766-9321.

2017 Summer Mission Trips Update:

We are getting excited for summer 2017! Qs, please talk to Erika. Grab a Registration/Info Packet from the Youth Board or at Peace Place. BOTH youth and adults are encouraged to go on each of our trips.

We are currently taking registrations for the following mission trips:

- 1) Alaska Missions for Christ Trip only 2-3 youth can go on this special trip. (Separate application process.);
- 2) Middle School Mission Trip (completed Grades 6-8) Youthworks trip to Green Bay, Wisconsin Spend a week with other middle school youth helping others, plus a trip to Lambeau Field and a fun stop in Wisconsin Dells;
- 3) High School Mission Trip (completed Grades 8-12) Idaho Servant Adventures. Spend a week at Shoshone Mountain Retreat in the panhandle of Idaho doing home repair projects, plus white water rafting and a fun trip to Glacier National Park.

DEADLINE TO REGISTER IS JAN 29TH!

PARENTS AND GRANDPARENTS – WE WANT TO WALK ALONGSIDE YOU!

In 2017 We will offer some practical advice as you are raising your family in faith. Erika Durheim, Director of Youth Ministry at Peace has put together two different resources for you for January.

Resource #1

Get into the Word...a simple Bible Reading Plan that has a short story plus 3 parts: ASK, DO, PRAY. For January 2017, Please check out the *Women of the Old Testament* (adapted from We Are Sparkhouse.org) in the graphic below.

2017 BIBLE READING PLAN

JANUARY

Women of the Old Testament

Explore these stories of the bold and brave women in the Old Testament! Find each story in your Bible

Story	Bible Verses	We read it!	Story	Bible Verses	We read it
Sarah	Genesis 18:1-15	5 🔲	Ruth and Naomi	Ruth 1	
Deborah	Judges 4:1-16		Esther	Esther 2, 3, 8	
ASK		DO		PRAY	
 I wonder how these women felt when they faced a challenging situation. 		Ask each family member to name a woman who lives out her faith in bold and brave ways. Make her		Say this prayer together, including the names of faithful women your family knows.	
	se women surprise their actions?	a card, give her a call, or invite her to a meal. Celebrate her		Dear God, Thank you for the women who live out their faith in	
What will you remember about the women in these stories?		faithful actions!		you each day. [Name the faithful women you know.] Amen.	

family tree that goes back thousands of years!

Resource #2

Did your teenager get a new phone or other technology for Christmas? The article, "A Parents' Primer on Electronic Addiction" by Walter Mueller (a renowned youth ministry specialist) is a great resource for our digitally saturated lives. Mueller founded The Center for Parent/Youth Understanding (CPYU) in 1989. CPYU is a non-profit organization committed to building strong families by serving to bridge the cultural-generational gap between parent and teenagers. CPYU has developed an international reputation as a voice providing cutting-edge information, resources and analysis on today's youth culture. https://cpyu.org

Get a copy of the article on the youth google drive (follow the link or QR code above), or pick up a copy on the youth bulletin board in the church ramp way.

UPCOMING YOUTH FUNDRAISERS:

- 1) Super bowl Subs food for the big game, Feb. 5th (watch for details in the weekly bulletin)
- 2) Valentine's Dinner (see below)
- 3) Annual Fish Fry is Friday, March 10th

Skip the crowded restaurants! Celebrate Valentine's Day at Peace! "That's Amore" Valentine's Italian Dinner Fundraiser Saturday, February 11th, 2017 ~ 6:00pm

Join us for a 4-course Italian dinner and an evening of entertainment.

Bring a friend, family member or sweetheart

and celebrate this day of love!

COST: \$15 per person for Dinner, \$5 per child for Childcare, includes kid's meal (\$10 max per family) **TICKETS:** Tickets can be purchased (starting 1/15/17) Sunday mornings in the commons, or from the church office during the week through February 7th

All proceeds from this event will benefit the 2017 summer mission trips to Alaska, Idaho and Wisconsin.



We are for life!

In a world bent down and suffering under the darkness of abortion, euthanasia and death in all its forms, individual members of The Lutheran Church—Missouri Synod (LCMS) are standing tall to tell their stories.

"From the beginning... He said that it was good."

Erin Bode sings the truth of God's perspective in Christ. He sees with eyes of life. Stories flow from each of us, brimming with life. Erin shares these stories through words and music, creating intimacy with her audience and communicating a "hope that's alive and a faith that will carry [us] all the way home."

The song "Right from the Beginning" by Erin Bode has a wonderful music video and an accompanying Bible Study that are available at www.eyesoflife.org



Erin Bode in Concert

Renowned vocalitst (and Pastor Bode's daughter) Erin Bode will be performing three concerts in the MN South District, one on **January 20** and two on **January 22** to mark Sanctity of Life Sunday and the beginning of National Lutheran Schools Week. Presented by Concordia University, St. Paul, Lutherans For Life, the Minnesota South District, St. Michael's Lutheran Church, Bloomington, and Trinity Lone Oak Lutheran Church, Eagan.

Posters with more information are hanging in the church, or call the church office.

LCMS Life Ministry

Advocating for the unborn, weak and vulnerable

The Lutheran Church-Missouri Synod's Life Ministry is devoted to upholding the sanctity of human life, both in our church body and the culture at large. We are actively involved in a variety of domestic and national programs to support and encourage life "in the image of God."

LCMS Ministry at Peace Lutheran

Sharing our stories during Advent

Last month, during Advent, we had Peace Member, Laci Wichman, share her family's powerful and heartwarming story at our 5:15 pm Advent Service. Laci expressed her passion for Life Ministry and shared about her daughter Stella Grace, who is "DOWN-RIGHT PERFECT" with a downs syndrome diagnosis. We are so grateful for Laci and her family for sharing their story with our congregation. THANK YOU!

You will find story boards scattered throughout Peace Lutheran Church with more stories like the one below. We hope to continue to share these stories each month in The Messenger, this is the fifth story in our series.

#this is MYchurch



The #thisisMYchurch campaign of the Lutheran Church Missouri Synod (LCMS) is intended for the sharing of these stories of how, by God's grace, the LCMS is making a difference in lives and communities at home and abroad.

LCMS members everywhere are invited to share these and their own stories of how the Gospel is going forth, with their family members, neighbors and co-workers.

National Mission

Boys will be boys, especially when they react to a fetal development model, and that was the case following an Owen's Mission presentation at a Lutheran school in Bloomington, III.

The special project from Lutherans For Life aims to bring "Touch of Life" fetal models to every Lutheran middle and elementary school in the United States. Lutheran schools and congregations are using these models, along with the LCMS ultrasound curriculum program, to open more eyes to life.

For Dr. James Lamb, former executive director of Lutherans For Life, Owen's Mission is much more than just a project.

"I held my little grandson, Owen, in the palm of my hand," Lamb recalled. "He died at 21 weeks during pre-natal surgery to remove a large tumor. The nurse brought him to our son as we waited in the recovery room for Owen's mother.

"I find it difficult to describe what I felt when I was able to hold him," Lamb continued. "I had held the 20-week Touch of Life fetal model in my hands hundreds of times in front of students from preschoolers to seminarians. Holding Owen revived in me the reality behind those models. I will never hold them in the same way again."

Did you know your church, the LCMS, has an active Life Ministry you can join?

Learn more: *lcms.org/life*



Mission and Ministry Minutes December 20, 2016

Members Present: Pastor Pasche, Nick Brellenthin, Mike Eggert, Justin Evenson, Paul Berg, Lee Uldbjerg, Nancy Rickert, Dan Cowger, Joyce Tews

Members Absent: Lynn Brown, Pastor Bode Guests: Rhonda Rokala, Robbie Oeltjenbruns and Erika Durheim

Pastor Pasche opened with a word of prayer. He read a Martin Luther devotion - "Through Faith Alone, Lying in a Manger".

Touching Lives – Justin

1st one – Youth for Christ (Jim Rogers) – monthly newsletter has the story - Nikki Fuchs story

2nd story – related to the wash cloth burritos and Terebinth. Paul noted that a thank you letter was received from CeCe.

Senior High Youth – Robbie Oeltjenbruns & Erika Durheim presented the middle school and high school budget for 2017. 30% of PLC kids are participating. Numbers are up because outreach kids attend. One additional challenge is the need for an accurate database which stores the contact and demographic information for the children and their parents.

Little Lamb's Christian Center – Rhonda Rokala - Rhonda provided an introduction of herself and her new role. Little Lambs is in the process of searching for an assistant director for Little Lambs. Will search both internally and externally.

Approval of November Mission and Ministry Congregational Minutes - Nick Dan made a motion to approve and Nick seconded with all voting aye.

Approval of Treasurer's Report - Mike Al made a motion to approve and Justin seconded with all voting aye.

Nominating Committee - Members of the Nominating Committee - Joyce, Nick, Lynn, Mike and Robbie Peterson, presented a summary report regarding the ballot at the Annual Voters' Meeting. Council – Lynn agreed to run for secretary again. Mike filled in and doesn't need his name on the ballot this year. Nick is also planning on running again. Joyce and Al are outgoing from the council.

Human Resources – Group Discussion
Dan received a summary and asked them what a HR committee could fulfill. Dick Higgins responded and Dan read the notice. Opinion is that under the current structure, there doesn't appear to be a need for an HR Committee. This should be covered by the Minister of Operations role.

Lee agrees with Dick Higgins. Doesn't appear that volunteer people should be involved with performance reviews when they are never here.

Step 1: Nick suggested that everyone on the committee receive a copy of the lengthy report to digest.

When Pastor Bode retires, it may be the time to take the opportunity to make changes to this structure.

Step 2: Hold a special meeting to discuss the next steps (in Feb. or March).

MN South District Requests - Dan District sent out information for a gift to support some specific ministries. Dan provided the printout of information.

Budget Process Update – Mike

Final review and recommendation to the congregation will be made at the January meeting.

Minister of Operations Report - Paul

- Life team ministry approach. When you bring together Pastor Pasche, Lisa, Sandy and Erika, in a room, it just hums. So proud of them! Each one brings different gifts and abilities.
- 2.) Staff information list was distributed.
- 3.) Reach banquet (local mission) wonderful opportunity to open up to members to give of their time and express God's love.
- 4.) By the end of January 2017, computer updates will have been finalized. First time in history, all computers/buildings will all have the same configuration.
- 5.) January 12, 2017 M&M, Elders and all ministry committee members will meet for the purpose of setting objectives for 2017.
- 6.) A generous gift was given that will allow us to update our website. Would like to bring together a group of people to gather requirements and review new website and

mobile site. Hopefully have up and running by summer 2017.

Pastors' Updates – Pastor Pasche

- 1.) Christmas services this weekend.
- 2.) Kind words shared pertaining to Paul. He is an incredible blessing when it comes to the Life Stage Team and keeping everyone on task. Paul is the person that keeps everyone focused and moving forward.
- 3.) Dan asked Pastor Pasche to share some information about the call process. Pastor has been asked to be the pastor at Trinity Lutheran in Bemidji, MN.

Wed. Afternoon @ 2 pm Lee and Shirley will be hosting 3:16 Bible study at PLC, conference room.

Motion to Adjourn: Nick made a motion to adjourn, and Nancy seconded with all voting in favor.

Closing Prayer: Pastor Pasche closed with a word of prayer.



DORCAS: WOMEN IN MISSION December 8, 2016 - 1:30 p.m.

Meeting was opened by Vice President Bev Luke with pledges to the flags.

Devotion - Sandra Hall led a devotion based on Dr. Paul Meier's writings.

Secretary's Report - Minutes of November 10 meeting were accepted as printed.

Correspondence - Thank you for serving funeral of Reba Radtke. Thank yous from Bethesda Lutheran Communities for our \$500 donation and from Dakota Boys and Girls Ranch for our \$500 donation. Thank you and letter from Concordia Seminary student 2016-2017 Brian Shane. Publications from various charitable organizations.

Treasurer's Report - Accepted as printed and filed for audit. November 30 balance is \$7080.37.

LWML - RoxAnn reviewed briefly the work of I WMI

Cheer - Gloria reported 24 local visits and 16 cards sent.

Card Shop - Gloria reported 10 boxes of cards and 28 individual cards sold in November for a total of \$98.

Mission Servants - Marlyn reported a total of 33 quilts made this season. Two quilts were given to an area family who lost their home in a fire. Next sewing date is December 28. Two people worked at Bethesda Thrift Shop in November.

Membership - There were 30 members and 8 guests present. Guests had been invited in recognition of the work done by the Funeral Serving Groups, Altar Guild, Congregational Services and Mission Sewing.

Nominating Committee - Marianne reported that the offices of vice president, secretary and LWML delegate need to be filled. To date, only a LWML delegate candidate has been found.

Financial Review - Year end financial review committee are Shirley Tesch and Judy Radunz. One more volunteer could be used.

Outreach - Since our treasury has a substantial balance, Executive Board recommended 4 outreach projects for December: \$500 for Wheat Ridge, \$500 for LCMS World Missions, \$500 for computer Bible sticks for the Military, \$470 for 5 Lutheran Hour broadcasts at \$94. Recommendations approved unanimously.

Other - Volunteers were asked to help set up the Chrismon tree in the church office after the meeting.

Adjournment - Meeting was adjourned with the table prayer.

Program - Christmas Party with invited guests. A skit, "Christmas Memories," was presented by Barb Otte, Barb Plath and Marith Witte. There followed several beautiful musical selections by Deb Wiprud and a sing-along of Christmas carols. A delicious lunch and social time were enjoyed.

Respectfully submitted, Hazel Sitz, Secretary

Dorcas - Women in Mission

Dorcas - Women in Mission will meet Thursday, January 12th, at 1:30 p.m.

There will be a service of remembrance for Dorcas members who passed away in 2016, and new Honorary Dorcas members will be recognized. All women are invited.

PEACE LUTHERAN CHURCH 400 Franklin ST. SW HUTCHINSON, MN 55350-2493

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Sunday Morning Presentation "Terebinth Refuge" January 29th

Cynthia Terlouw, Executive Director of Terebinth Refuge, will share the vision and ministry God has placed on her heart with members of Peace Lutheran on Sunday, January 29th, at 9:15 a.m. in Room 207, located on the second floor of the Education Building.

Terebinth Refuge is a Christ centered non-profit shelter and transitional home located in the St. Cloud area that will provide strength-based, trauma-informed hearing and holistic services to women 18 and older who are escaping sexual exploitation and trafficking.

The Terebinth Refuge was the mission project at the first 5:15 p.m. Advent Service. Those families and individuals attending the interactive service made over 100 personal care packages for this ministry.

and provide for those who grieve in Zion -to bestow on them a crown of beauty instead of ashes,
the oil of joy instead of mourning,
and a garment of praise instead of a spirit of despair.
They will be called oaks of righteousness,
a planting of the LORD for the display of his splendor.
Isaiah 61:3

