



Messenger of PEACE

"We are a loving community called by God's grace –
that all know the Peace of God."

Find us at:

400 Franklin St. SW
Hutchinson, MN

Website: plchutch.org
Email: office@plchutch.org
Ph: 320-587-3031



WELCOME THE CHRIST CHILD, WHO IS THE LIGHT OF THE WORLD.

Prepare Ye – *The prophet Isaiah tells us: prepare ye the way of the Lord. So that is what we do through this Advent Bible Study. First, we ponder, as Mary did. We pray, as Zachariah did. We praise, as Elizabeth did, and we proclaim, as the shepherds did. All these actions prepare us for the coming of our Savior into our lives. With hearts, souls and minds prepare for him, we are ready to receive him with joy this Christmas season.*

Midweek Services for

Advent



Come and Join us at Peace.

WEDNESDAY December 2	11:30 AM WORSHIP	12:15 PM CARRY-OUT LUNCH	6:45 PM WORSHIP
WEDNESDAY December 9	11:30 AM WORSHIP	12:15 PM CARRY-OUT LUNCH	6:45 PM WORSHIP
WEDNESDAY December 16	11:30 AM WORSHIP	12:15 PM CARRY-OUT LUNCH	6:45 PM WORSHIP

Week 1 Ponder	Week 2 Pray	Week 3 Praise
<p>In our worship for the first week in Advent we will consider ways in which we can ponder the meaning of the birth of our Savior through the reading of Scripture and through reflection. Mary serves as a model for us in this pondering in the Annunciation.</p>	<p>In our worship for the second week in Advent we think about ways in which we can take more time during this season to communicate to our God through prayer as we wait for Christ. Zechariah, who went to the temple to pray, serves as an example for us of how hard that waiting in prayer can be.</p>	<p>In our worship for the third week in Advent we will celebrate the upcoming arrival of our Savior through songs and shouts of praise as we prepare for him. Elizabeth, in her greeting of Mary, provides a benchmark for rejoicing with others over the good news of salvation in Jesus, even as we wait.</p>

Special Services for

Christmas



		3 pm	5 pm	7pm	10 pm
SUNDAY December 20	WORSHIP/COMMUNION 8:30 am WORSHIP 10:30 am	CHILDREN'S CHRISTMAS PROGRAM			
THURSDAY December 24		CHILDREN'S CHRISTMAS PROGRAM	CANDLELIGHT WORSHIP	CANDLELIGHT WORSHIP	CANDLELIGHT WORSHIP
FRIDAY December 25	WORSHIP/COMMUNION 9 am				

Weekend Services

December 20	REGULAR WORSHIP SERVICE TIMES; NO SUNDAY SCHOOL/BIBLE STUDY
December 27	REGULAR WORSHIP SERVICE TIMES; NO SUNDAY SCHOOL/BIBLE STUDY

PEACE 2020 - RITE OF CONFIRMATION



Peace Lutheran Confirmation Class October 25, 2020

On October 24 & October 25, thirty 9th grade students received the Rite of Confirmation. It was an exciting time for these young people and their families as they affirmed their Christian beliefs and became an "adult" in the church. Please keep them in your prayers as they continue their faith walk.

SATURDAY, OCTOBER 24

- 1) Amanda Carolynn Rettig, daughter of Steven and Kari Rettig
- 2) Ashley Nicole Witte, daughter of Douglas and Julie Witte
- 3) Bryce Daniel Klancke, son of Craig and Georgia Buss
- 4) Bryn Ella Anderson, daughter of Brent and April Anderson
- 5) Chloe Jean Telecky, daughter of Adam and Betsy Telecky
- 6) Evan Joseph-Dwayne Baumgarten, son of Darin and Stephanie Baumgarten
- 7) Hannah Lily-Rose McCoy, daughter of Jason McCoy and Leah Kohls-Cummings
- 8) Jennifer Nicole Hilgemann, daughter of Scott and Rikki Hilgemann
- 9) Jersey Elizabeth Roiger, daughter of Joseph and Mandi Roiger
- 10) Mason Christopher Clabo, son of Terry and Rebecca Clabo
- 11) Robb Ryan Abelson, son of Randy and Lori Abelson

SUNDAY, OCTOBER 25

- 12) Carson Jon Evers, son of Matthew and Stephanie Evers
- 13) Damian Johnson, son of Billy and Toni Johnson
- 14) Daniel Nathan Roiger, son of Daryl and Susan Roiger
- 15) Erika Navae Urban, daughter of Raymond and Jessica Urban
- 16) Esme Elaine Nelson, daughter of Kurt and Angela Nelson
- 17) Jacey Ann Schuette, daughter of Justin and Jessica Schuette
- 18) Kiegan Anthony Benson, son of Daniel and Andrea Benson
- 19) Kohle Barrett Fitterer, daughter of Jamie Sorgatz
- 20) Kylie Anna Luedtke, daughter of David and Stacey Luedtke
- 21) Madilyn Grace Gehrke, daughter of Eric and Kari Gehrke
- 22) Marissa Rea Jenneke, daughter of Richard and Resa Jenneke
- 23) Monica Jo Padrnos, daughter of Eric and Cassie Padrnos
- 24) MyKenna Marie Ramgren, daughter of Benjamin Ramgren and Crystal Fratzke
- 25) Noah Jack Sturges, son of Jason and Mandy Sturges
- 26) Shanessa Ann Millerbernd, daughter of Clinton and ReEtta Millerbernd
- 27) Shelby Dakota Lang, daughter of Scott and Becky Lang
- 28) Sierra Rose Klimp, daughter of Benjamin and Karen Klimp
- 29) Talon Michael Monson, son of Jesse Monson and Deborah Collins
- 30) Ty Kayden Bollin, son of Tyler Bollin and Brita Wigen



OFFICIAL ACTS

BAPTISMS

- October 10** **Madison Faith Sturges**,
daughter of Corey and Alicia Sturges
- October 10** **Kala Jean Johnson (adult)**,
daughter of Trent Johnson and Nancy Angerhofer
- October 11** **Kolten Maverick Stai**,
son of Zachary Stai and Amanda Nybakke
- October 17** **Atley Kohler Dietz**,
son of Eric Dietz and Rachel Kohler
- October 18** **Hunter James Damlow**,
son of Brady Damlow and Tressia Lamson
- October 21** **MyKenna Marie Ramgren**,
daughter of Benjamin Ramgren and Crystal Fratzke
- November 1** **Blaire Antoinette Corrigan**,
daughter of Wesley and Brooke Corrigan

FUNERALS

- October 4** **Sylvia A. Wendt, age 91**
passed away September 28
- October 6** **David R. Carlson, age 86**,
passed away October 1
- October 8** **Joan Prieve, age 88**,
passed away October 5
- October 10** **Janet E. McKimm, age 72**,
passed away October 4
- November 19** **Lucille M. Smith, age 94**,
passed away November 13
- Private** **Irene C. Schroeder, age 98**,
passed away November 14



WEDDINGS

- October 3** **Brittany Ann D Sanford and Curtis L Dunne**

TRANSFERS

Jeff and Kari Fraser, transferred from Vineyard Methodist, Hutchinson, MN
Doug and Sandy Ziemer, accepted into membership
Wayne Vinkemeier, accepted into membership
Chelsey, Bennet, Grayson Schumaci, transferred to Faith Lutheran, Hutchinson, MN

MEMORIALS

Evelyn Dobratz	
Parish Health	125.00
Peace Center Kitchen	500.00
TTNG	20.00
Little Lambs	510.00
	<u>\$1,155.00</u>

Mary Dahlke	
Little Lambs	120.00
General Fund	300.00
	<u>\$ 420.00</u>

Doris Daggett	
General Fund	25.00
Little Lambs	50.00
Parish Health	20.00
	<u>\$ 95.00</u>

Connect to God and His people in Worship.

MEMORIALS continued

David Carlson

Landscaping Fund	20.00
Building Fund	1,030.00
	<u>\$ 1,050.00</u>

Roger Lambert

Landscaping Fund	\$ 20.00
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Sylvia Wendt

Little Lambs	\$ 1,665.00
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Gary Hoff

TTNG	800.00
Little Lambs	90.00
Landscaping Fund	90.00
	<u>\$ 980.00</u>

Les Young

General Fund	\$ 75.00
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Janet McKimm

Little Lambs	\$ 140.00
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Memorials/Poinsettias for Christmas

Peace members and visitors will again be enjoying beautiful decorations during the Christmas season. This year, we will only need 20 poinsettias to decorate our church for the Christmas Season.

The cost of a plant is \$11.00. If you would like to buy a poinsettia plant as a memorial, or perhaps to honor a special person in your life, or give a donation for a project or ministry such as Tell the Next Generation, or General Fund, **please stop in the church office to fill out a form by mail by December 4, 2020.**

Peace Lutheran Church Hutchinson, Minnesota

COVID – 19 Preparedness Plan for Public Worship

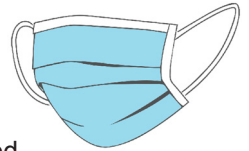
**Peace will be following all current CDC Guidelines
and The Governor and Executive Order.**

Youth/education programs will follow the school's protocol.

- Peace Lutheran Church campus is now permitting PLC Board Meeting groups as well as outside organizations. They are still limited to 50% capacity of the room you are using until further notice.
- We ask that you schedule your meeting with the church office prior to the meeting (320)587-3031 so we have the area sanitized for you.
- All food/drink must be prepared and served in accordance with applicable rules and regulations guiding the specific event. Minnesota food code at www.health.state.mn.us/communities/environment/food/rules/foodcode/index.html.

Please Wear A Mask

When in church and out-and-about please remember to wear a mask and have your nose and mouth covered. Stay safe - stay healthy!



PEACE WORSHIP TIMES

Sundays

8:30 am | Sanctuary
(livestreamed)

10:30 am | Sanctuary
(livestreamed)

Wednesdays

5:15 pm | Sanctuary
(livestreamed)

BIBLE STUDY

Sundays

9:30 am | Rm 207-209

Wednesdays

11:45 am | Peace Center
(Lunch & Bible Study)

ONLINE WORSHIP

Livestream

plchutch.org Watch Live@8:30am

FacebookLive

www.facebook.com/HutchinsonMN

YouTube

www.youtube.com/PeaceHutchinsonmn

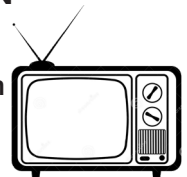
CABLE TV HCVN

chan 10 – Nuvera,
chan 8 – Mediacom

Sunday 7 pm & 10 pm

Wednesday 5 pm

Thursday 10 am





CHILDREN'S Christmas Program

Sunday, December 20 - 3:00 pm

Thursday, December 24 - 3:00 pm

The Children's Christmas Program will look different this year. We are following CDC guidelines and with the restrictions ever-changing, **please watch for updates on the Program** posted in the Bulletin and on our website. We will also be sending updates via email. If you have questions, please contact Sandy Kephart at maizy@hutchtel.net.

Calendar Reminder

There will be NO Sunday School or Sunday Morning Bible Study on December 20 & December 27.

Our youth/education programs follow the school's protocol. Please watch for updates on all programing.

Questions about Children/Youth Programing?

Confirmation - Pastor Pasche	320-296-9877
Youth Gr 6-12 - Shannon Campbell	559-259-5807
Elementary Children - Sandy Kephart	320-587-3031
Stacy Miller - Early Childhood	320-224-0962

Wisemen still seek Him!

Capture A Family Photo For Christmas!

Located in the Commons Area, it's available to use whenever the church is open. If you'd like help taking the photo, just ask one of the staff for assistance.



Matthew 14:16 Dinner

We will be serving a FREE MEAL

Fri. December 18th 5 - 6 pm

Fri. January 15th 5 - 6 pm

We will be following current CDC Guidelines. Please watch for updates for this event or call the church office, 320-587-3031.

New Director at LLCC



We are pleased to announce that Heather Pagel has accepted the position of Director of the Center effective 11/23/20. We have valued Heather's service to the Center in her previous roles and very much look forward to working with her in her new role as Director. LLCC Board of Directors

Cancellations - Due to COVID

- **Mission Quilting** has been canceled until further notice, due to COVID.
- **Dorcas Meetings and Dorcas Board Meetings** have been canceled thru January.
- **The Annual Holiday REACH Dinner** is postponed till March 25.

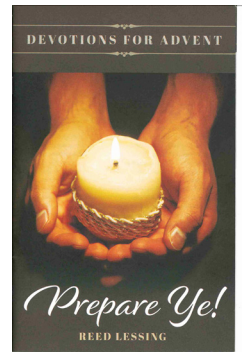
At Home DEVOTIONS for ADVENT

Welcome the coming of our Lord with two NEW devotion booklets - an adult devotion and a family devotion. The devotions coordinate with our series of special Advent services - Prepare Ye and show us ways to get ready for our coming King.

Booklets are **FREE** and available in the Commons Area at church. Pick up during the week or after church.

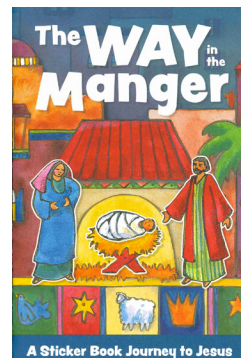
"Prepare ye the way of the Lord," -

Each devotion focuses on the history and meaning of a beloved hymn or carol sung in the church in the weeks leading up to Christmas. The poetic and profound messages found in these tunes of old help us to recognize how we can best prepare for the Christ Child in our hearts today.



"The Way in the Manger," -

a sticker book journey to Jesus. Throughout Advent, families can sing the words of the beloved Christmas song "Away in a Manger" as they add stickers to the poster map to Bethlehem. There, children will discover the Little Lord Jesus, asleep in his hay-filled bed.



But this child is not merely a sleepy baby away in a far off barn. He is the Way! The Way to forgiveness, the Way to paradise, the Way to life everlasting and peace with God forevermore.

Little Lambs Christian Center!



It's the most wonderful time of the year! The center is filled with laughter and joy as we get ready to celebrate Jesus' birth! The children at the center are overjoyed with learning about God and how he gave the world the gift of Jesus. All the rooms are having fun learning about Baby Jesus and learning Holiday songs. The Infants love playing with their toy Nativity set in their room. The Toddlers love to sing "Jingle Bells" and "Frosty the Snowman". The Younger and Older Preschoolers are enjoying playing outside with their friends and learning all about the season of Winter.



Heather Pagel, LLCC Center Director

PRINCE OF PEACE RETIREMENT LIVING DEC 2020/JAN 2021



God is good! Our common rooms are ready to be filled with education, worship, and laughter. Our gratitude for all the support from our residents, donors, and

advocates who continue to help us accomplish our mission. By the Grace of God, we will soon be utilizing each of these rooms to their full potential. For the time being, we will continue to show our thanks to all of those who helped us along the way. God's blessings to you all this season! If you or a loved one is looking for a great place to call home, we still have a few apartments available.

Call today to hear about how to get your first month's rent FREE. You can reach us at **320-234-7588** or check us out on our website at **www.poprl.org**.

Destini Doring
Services & Fundraising Coordinator
Prince of Peace Retirement Living

"When given the choice between being right or being kind, choose kind."

Expressing Thanks Through Our Offerings



This year your Thanksgiving offering will be evenly divided and given to the following:

Common Cup Ministries
The Good Samaritan Fund
International Children's Ministries

Coming Together in Song, XIV

Like all gatherings and celebrations the Coming Together in Song concert has been modified to align with COVID limitations. Common Cup Ministry has worked together with HCVN to bring you another beautiful celebration of music this year in a DVD/BLU RAY DISC of the past 13 concerts' mass choir numbers. DVD/BLU RAY's are available in the church office.

Please make Free Will Offering checks payable to:
Common Cup Ministry. www.common-cup.org



Sunday Morning Bible Fellowship

Each Sunday Morning in Time in God's Word.
Room 207-209 - 9:30-10:15 am
Upper Floor of Educ Bldg.

Our current study is a "Drive Through the Gospels". In this class you will experience the story of Jesus from the locations recorded in the Gospels of Matthew, Mark, Luke and John. This is a continuation of the Bible Study Paul Berg started. The 9:30 am time slot also allows you to participate in either of the Sunday Morning Worship services.

Rooms 207-209 allow up to 24 people per session.

Wednesday Noon Lunch & Word of God

Wed. Noon Lunch & Bible Study with Pastor Bode will resume in January.



Due to COVID, carry-out lunch will be available after 11:30 am Advent Services Dec 2, 9, 16.

2020/21 Small Group Bible Study

Small Group opportunities are offered to both members of Peace Lutheran and members of the community - invite a friend!



This 12-session video Bible study will help you, your group, and your church stand on the definitive declarations of our mighty and loving God who governs the world according to his great and precious promises.

*There's still time to join a small group!
For most groups, the second 6-week study will be starting in January.*

Call the church office for a list of groups available - 320-587-3031.



YOUTH MINISTRY

Gr. 6-12

Shannon Campbell - Youth Ministry
Email: plchutchyouth@gmail.com
Phone: 320-587-3031
Follow us on FB: @plchutchyouth

DISTANT LEARNING - STAYING SAFE

Our youth/education programs follow the school's protocol. Beginning Wed. Nov. 18, Peace will be providing Distance learning services via online resources until schools resume in-person learning.

Questions? Please contact Pastor Pasche at 320-296-9877 or jpasche@hutchtel.net.

HOW TO ZOOM To access ZOOM login information and password, please email me at plchutchyouth@gmail.com. Include the student's name and grade. We want to be sure we keep our online classes safe and secure. Parents are always welcome to join as well.

SUNDAYS:

Sunday School: 9:30-10:15am (Zoom)

During the Advent season we will pause our Unshakeable Hope series for Advent and Christmas lessons, then resume Unshakeable Hope after the new year.

WEDNESDAYS:

Lunchtime Youth Group 11:15-12 pm

(Zoom) Join us for a quick devotion, we will review the Wed Evening Bible Study lesson posted on FB & YouTube, along with prayer and time to chat. (This is in place of Three18 at 6:15pm, all 6-12 gr welcome to join in.)

Confirmation: (Zoom)

(Lessons and the Zoom link are emailed the Tues. prior to the class.)

6th Gr Distant Learning Confirmation - 3:00 pm

7th/8th Gr Distant Learning Confirmation - 6:15 pm

Optional Games 2:30 - 3:00 pm Trivia and a little online competition fun with Shannon!

Tutoring: Open to students who would like assistance with school work can email Shannon at plchutchyouth@gmail.com to set up a time to meet online or at the church! (up to three students per time frame)

SAVE-THE-DATE

Winter Snow Tubing

with HAY MINISTRY

at Powder Ridge

JANUARY 14th (HS)

JANUARY 15th (MS)

6 - 9 pm \$15/student/tubing

*as of right now, we are still planning on this event. More information will go out soon, and we will keep you updated as we are updated regarding COVID restrictions.



Trick or Treat for the Food Shelf

~ A HUGE SUCCESS ~

THANK YOU to all who donated, and to the youth and adults who participated! Our community of churches collected more than 13,000 lbs. of food. The Food Shelf earns a grant based on how much is donated and so every little bit helps! We had an amazing turnout of students and parents willing to drive. To all those involved, thank you, as it would not have been possible without you!



Pastor John Pasche 320-296-9877
Pastor Gerhard H. Bode 320-587-7929
Pastor Layton Lemke 952-467-4496

Prayer Chain: 320-587-6484
Web Site: www.plchutch.org
Email: office@plchutch.org



December 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
*DL = Distant Learning		1 10:00 Prayer Chain 11:00 Staff / Life Stage 5:00 TWM Bible Study 6:30 Promise Keepers 6:30 Elders	2 11:15 Three18 (DL) 11:30 Worship & Takeout Lunch 3:30 Elementary Youth (DL) 6:45 Worship	3	4	5
Second Sunday in Advent 8:30 Worship/Communion 9:30 Adult Bible Class 9:30 Sunday School (DL) 10:30 Worship	6 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	7 11:00 Staff / Life Stage 3:00 Cong. Services Mtg. 5:00 TWM Bible Study 6:30 Promise Keepers	8 11:15 Three18 (DL) 11:30 Worship & Take out Lunch 3:30 Elementary Youth (DL) 6:45 Worship	9 11:15 Three18 (DL) 11:30 Worship & Take out Lunch 3:30 Elementary Youth (DL) 6:45 Worship	10 9:00 Cookie Baking 7:00 Trustees	11 9:00 Annual Cookie Sale
Third Sunday in Advent 8:30 Worship Blood Pressure Checks 9:30 Adult Bible Class 9:30 Sunday School (DL) 10:30 Worship/Communion	13 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	14 12-6 Bloodmobile 11:00 Staff / Life Stage 5:00 TWM Bible Study 6:30 Promise Keepers 7:00 Mission & Ministry	15 11:15 Three18 11:30 Worship & Take out Lunch 3:30 Elementary Youth (DL) 6:45 Worship	16 8:30 Parish Health Mtg. 11:15 Three18 11:30 Worship & Take out Lunch 3:30 Elementary Youth (DL) 6:45 Worship	17 9:00 Cookie Baking 7:00 Trustees	18 9:00 Annual Cookie Sale
Fourth Sunday in Advent 8:30 Worship/Communion 9:30 Adult Bible Class 9:30 Sunday School (DL) 10:30 Worship 3:00 Children's Christmas Program	20 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	21 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	22 10:00 POP Bible Study 11:00 Staff / Life Stage 6:30 Promise Keepers	23 3:00 Children's Christmas Program 5, 7 & 10 Candlelight Worship Services	Christmas Day 25 9:00 Worship/Communion	26
8:30 Worship/Communion 10:30 Worship	27 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	28 10:00 POP Bible Study 11:00 Staff / Life Stage 6:30 LLC Brd. Mtg. 6:30 Promise Keepers	29 11:15 Three18 (DL) 5:15 Worship/Communion	OFFICE CLOSING AT NOON New Year's Eve 31 OFFICE CLOSED	OFFICE CLOSED	



December 2020 Prayer Calendar



“Let us therefore come boldly to the throne of grace, that we may obtain mercy and find grace to help in time of need.” Hebrews 4:16

- 1- Pray for God's guidance in whatever you have to do today.
- 2- Say a kind word to someone today to brighten their day.
- 3- Pray for strength for the staff as they work and plan activities for the Advent and Christmas season.
- 4- Pray for clear directions for our Pastors and Elders and the ministries of Peace.
- 5- Pray for God's help and guidance to those working to find a solution to the Covid-19 pandemic.
- 6- Give thanks that we are blessed to be able to worship freely every Sunday without fear.
- 7- Pray for a heart that is willing to trust God in whatever this day brings.
- 8- Pray for wisdom to make good decisions in the Christmas gifts you purchase.
- 9- Give thanks that God accepts us as we are and ask for strength to follow His leading.
- 10- Give thanks for teachers and pray for Godly inspiration for different ways of teaching that may be necessary and that they remain healthy.
- 11- Pray the Holy Spirit will guide you today to be a faithful witness for what God has done for you.
- 12- Pray for God's peace in families experiencing turmoil during these tough times.
- 13- Thank and praise God today for His blessings great and small.
- 14- Pray that local small businesses would flourish during these difficult economic times.
- 15- Pray for opportunities to be a good and helpful friend.
- 16- Pray that the light of Jesus will be evident in how we live and in all we do.
- 17- Give thanks to God for His mercy and patience.
- 18- Pray that our community and national leaders would be honorable and work for the good of all of our citizens.
- 19- Ask that God would bless those who serve in the armed forces as they work to keep us safe and defend our freedom.
- 20- Give thanks for the forgiveness offered to us in Communion.
- 21- Thank God that even in our darkest hour He is always with us.
- 22- Pray for Peace's educational ministries: small groups, various Bible studies, youth groups, Sunday School and any other teaching ministries.
- 23- Pray that we can truly be a loving community called by God's grace.
- 24- Give thanks for the many volunteers who willingly carry out the many tasks that need to be done.
- 25- Rejoice in the birth of our Savior.
- 26- Pray for thankful and generous hearts as we bring our offerings in response to God's blessings.
- 27- Pray for all those in need, both spiritual needs and physical needs.
- 28- Talk to God today about what troubles you the most.
- 29- Pray that the Holy Spirit will help us share with others God's love and forgiveness.
- 30- Thank God for the little things in life that bring you pleasure.
- 31- As we enter the year 2021, pray for faith that will produce the fruits of the Spirit in words and actions.

O Lord, thank you for my faith. Sustain it. Deepen it. Don't let it fail. Make it the power of my life so that in everything I do, you get the glory as the Great Giver. Amen

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January 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
*DL=Distant Learning					New Year's Day 1 OFFICE CLOSED	2
Epiphany 8:30 Worship/Communion 10:30 Worship	4 9:00 Body & Soul 10:00 Prayer Chain 3:30 & 6:30 Small Group Bible Study	5 10:00 POP Study 11:00 Staff / Life Stage 3:00 Cong. Services Mtg. 5:00 TWM Bible Study 6:30 Elders 6:30 Promise Keepers	6 9-11:00 Release Time 11:15 Three18 (DL) 11:45 Lunch/Bible Study 3:00 6 th Grade Confirm. (DL) 3:30 Elementary Youth (DL) 5:15 Worship 6:15 7 th & 8 th Confirm. (DL)	7	8	9
Baptism of Our Lord 8:30 Worship Blood Pressure Checks 9:30 Adult Bible Class 9:30 Sunday School 10:30 Worship/Communion	11 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	12 10:00 POP Bible Study 12-6 Bloodmobile 11:00 Staff /Life Stage 5:00 TWM Bible Study 6:30 Promise Keepers	13 9-11:00 Release Time 11:15 Three18 (DL) 11:45 Lunch/Bible Study 2:30 6 th Grade Confirm. 3:30 Elementary Youth 5:15 Worship 6:15 Confirmation	14 10:00 Park Towers Worship 6-9:00 HAY Youth Snow Tubbing HS 7:00 Trustees	15 5:00 Matthew 14:16 Dinner 6-9:00 HAY Youth Snow Tubbing MS	16
17 8:30 Worship/Communion 9:30 Adult Bible Class 9:30 Sunday School 10:30 Worship	18 <i>Pastor Lemke's Visitations</i> 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	19 9:00 Evergreen Worship 10:00 POP Bible Study 10:30 Pines Worship 11:00 Staff / Life Stage 5:00 TWM Bible Study 6:30 Promise Keeper 7:00 Mission & Ministry	20 8:30 Parish Health 9-11:00 Release Time 11:15 Three18 (DL) 11:45 Lunch/Bible Study 2:30 6 th Grade Confirm. 3:30 Elementary Youth 5:15 Worship 6:15 Confirmation	21	22 9:00 Bethesda Thrift Shop	23
24 8:30 Worship 9:30 Adult Bible Class 9:30 Sunday School 10:30 Worship/ Communion Annual Meeting	25 9:00 Body & Soul 3:30 & 6:30 Small Group Bible Study	26 10:30 POP Bible Study 1:00 Staff / 3:30 Life Stage 5:00 TWM Bible Study 4:30 LLCC Board Mtg. 6:30 Promise Keeper	27 9-11:00 Release Time 11:15 Three18 (DL) 11:45 Lunch/Bible Study 2:30 6 th Grade Confirmation 3:30 Elementary Youth 5:15 Worship/Communion 6:15 Confirmation	28	29	30
31 8:30 Worship 9:30 Adult Bible Class 9:30 Sunday School 10:30 Worship						



January 2021 Prayer Calendar



“ And the very God of peace sanctify you wholly and I pray God your whole spirit, soul and body be preserved blameless unto the coming of the Lord Jesus Christ. 1 Thess. 5:23

- Jan. 1** New Year's Day Give thanks that the Lord's mercies and compassions never fail. They are NEW every morning. "Great is your faithfulness." Lam.3:22
- Jan. 2** As God has blessed us with a new year 2021, " Sing to the Lord a New song, for He has done marvelous things. Ps 98:1
- Jan. 3** Pray that you will set priorities to worship weekly and with your family daily read and study the Bible and pray.
- Jan. 4.** Pray that Peace will be a Christ centered church. " Unless the Lord builds the house, it's labor is in vain." Ps:127:1
- Jan 5** Pray Peace will place powerful prayer as a priority in our ministry. " The prayer of a righteous man is powerful and effective" Ja 5 :16b
- Jan, 6** Pray that your family will grow in wisdom and peace as your prayer life grows.
- Jan. 7** Pray for courage that Peace will stand strong in God's commands and principles for daily living.
- Jan. 8** At this time of Covid –19, pray for those who are ill. Pray for encouragement from the Lord and healing according to His will.
- Jan. 9** Thank the Lord that we can worship freely. "I was glad when they said unto me, let us go to the house of the Lord." Ps 121:1
- Jan 10.** Pray with thanksgiving for the gift of faith we receive at our baptism thru the Holy Spirit.
- Jan.11** Pray with thanksgiving for the Bible and other teaching tools that God has provided that we might learn about Him to continue to grow in our faith.
- Jan.12** Pray for all Christian parents that a priority of family life would be teaching faith in Jesus to their children.
- Jan.13** Pray for our youth ministry, for Shannon Campbell and all parents as they lead our youth to know God's wisdom, growing in their faith. 2 Pest. 3:18
- Jan. 14** Pray for our Christian families that nothing will separate them from our Lord , and they would be strong in facing challenges that will come.
- Jan 15** Pray for strong Christian marriages that parents would work together raising children that honor the Lord.
- Jan. 16** Pray that family members would show kindness and patience to each other and be built up in the family of God.
- Jan. 17** Pray thanksgivings for faithful grandparents, aunts, uncles, teachers and other role models who help. " Train up a child in the way he should go." Ps 22:6
- Jan 18** Pray for those with ongoing illnesses. Pray the Lord's presence be with them and give them His peace.
- Jan.19** Pray that you would show love to someone today in this uncaring world." He that loveth his brother abides in the light." Jn 2 : 10
- Jan.20** Inauguration Day: Pray that our President and Vice President and their chosen cabinet would follow God's will and bring blessings to our nation.
- Jan. 21** Ask the Lord to to continue to raise up prayers that pray against crime and other ills of society.
- Jan. 22** Pray for our health care workers in hospitals and care facilities that they remain healthy. Ask God's blessings on their work.
- Jan.23** Pray we will have integrity in our business and fellowship dealings as to the Lord.
- Jan.24** Pray for good attendance at our Annual Meeting. Pray for God pleasing plans and decisions .
- Jan.25** Give thanks that " God made you alive in Christ". Col 2:13b Attending worship makes you alive with other believers.
- Jan.26** Praise God that we have the privilege of being involved in His work at Peace. We are challenged to serve Him.
- Jan. 27** Pray that Peace would be more mission minded, as the world searches for salvation.
- Jan,28** Pray that our trust is in you our Heavenly Father. Praise and give thanks for his blessings.
- Jan.29** As we come to the ending of the first month in 2021, pray praises for the technology that lets us worship by distance. Another blessing.
- Jan.30** Pray that the Father would direct our leaders to accomplish your purposes among the nations. We are reminded that your hands are always in charge.
- Jan.31** Ask that God would stir the hearts of our members that they "Remember the Sabbath Day to keep it holy". Ex.20:3

Last March the quarantine caused many businesses and events to shut down, our usual tasks and daily lives were disrupted. Pastor Lemke, our visitation pastor, was not allowed in-person visits to our shut-ins. So he began writing a visitation letter they would receive weekly by mail from him. Below is his visitation letter for Thanksgiving week. Blessings to you this Christmas season and always ~ Stay safe, stay strong, God loves you!

PEACE VISITATION LETTER 25 NOVEMBER 30 2020 – FROM: Layton Lemke Cell 612-709-2370

During Thanksgiving we have often sung the hymn:

“Give Thanks with A Grateful Heart, Give thanks to the Holy One.
Give thanks because He’s given Jesus Christ His Son……
And now let the weak say ‘I am strong,’ Let the poor say ‘I am rich.’
Because of what the Lord has done for us. Give thanks.”

As the words are coupled with the beautiful melody we can hardly help but have thankful hearts. And we do, even through this pandemic, even through the political turmoil, even through personal changes and crises in our lives.

Following Thanksgiving the church year comes to an end with reminders to always be ready and sets the scene for Advent when we review and reflect on how God prepared and delivered His son for forgiveness, life and salvation. We are assured that God keeps His promises for time and for eternity. So we celebrate in the present the great love of God for us in an often very dark world. We celebrate the hope we have in Christ for the dawning of each new day. And we rest in the loving arms of our Savior.

The Covid crisis has interfered with life in many ways causing curtailments and adjustments, creating crises and fears, but helping us to “call on the name of the Lord” with additional confidence and courage. “The Lord is my helper, of whom (or what) shall I be afraid.” - My ministry was curtailed again in November because we had Covid in our home (our son) and were quarantined for two weeks; then the pandemic started taking a broader toll . So I will continue writing these devotional letters to you.

I would like to close with a prayer from the 1950 edition of THE LUTHERAN BOOK OF PRAYER which Melba and I have found very contemporary:

O God, You made man in Your own likeness, and You love what You have made. Give to those whom You have placed in the seats of honor and power a sense of awe and humility before You as their Creator and Lord. Help them to see the unity of the human family and to promote it. Enable them to feel the suffering of humankind and to alleviate it. Encourage them to pursue the truth of human history and to learn from it. Give to them the blessing of sound judgment, the skill of making wise decisions, the patience to act in due time, and the tact for being mutually helpful. - Make the conference table a weapon for keeping peace. Use the councils of leaders as the means to counsel for the good of all people. Help the counselors resolve their differences always in the interest of justice among the people they serve. Keep them from national or racial pride that would jeopardize the safety of any nation. Make them the servants to serve Your will, that they may also serve those for whom Your Son has died. Amen.

Blessings and courage to you during this advent season, Pastor Lemke

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Serve Christ with our Words, Service and Resources.



Annual Christmas COOKIE SALE



Saturday, December 19 at 9 am

For those of you who have been wondering about our Annual Cookie Sale we are pleased to tell you there will be a sale this year!

Cookies will be sold at \$8./lb. Because of restrictions of the covid-19 and for the safety of our buyers cookies trays will be assorted prepacked & priced. Everyone is invited, please social distance between yourselves and other. **MASKS ARE REQUIRED**, you will be given a pair of gloves at the door. We will have lines up the ramp and down the hall in the education building. Our committee feels we can safely hold this event following the current CDC Guidelines. So spread the word, bring your friends and neighbors to the ANNUAL PEACE LUTHERAN COOKIE SALE.

Would You Like to Help?

We're baking cookies Dec. 11th - 15th We need lots of extra help baking, packaging, weighing & pricing. If you can spare some time to help please call Marlys at the Church office (320)587-3031.

PARISH HEALTH MINISTRY

Bloodmobile

TUESDAY, DEC. 8th
TUESDAY, JAN. 12th
12 pm - 6 pm
Peace Center



- Refreshment/ beverage area is distanced and all food and drinks are commercially prepared and packaged.
- Appointments only can continue to be made on line at redcrossblood.org or by calling Shirley W. at 587-5064. Thank you for continuing to support us.

Need a pick-me-up?

The Parish Health sponsor a Taxi Program for transportation to and from Worship services. Call cab at 587-7878 or if you have questions, Shirley Wurdell at 587-5064.

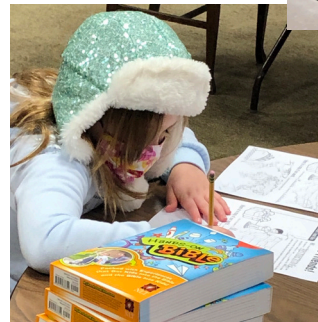


Shoe Box Success!!

A special thank you to members of the congregation, Ladies of Dorcas and other individuals who generously gave of their time along with gifts and resources in making this year's "Samaritan Purse" (Shoe Boxes) an overwhelming success. There were 200 boxes packed for girls & boys ages 3 - 14. Your prayers are encouraged as these shoeboxes are delivered to children in need throughout the world, they will experience the love and saving grace of Jesus.



Peace kids
sharing the
GOOD NEWS
of our Savior's
birth with friends
around the
world.



Please Note: If you would like a complete financial report, contact Troy at troy.puckett63@gmail.com or (612) 490-6321. A copy will be emailed to you.

January 1 to October 31, 2020 Financial Report

	Operating Budget	TTNG
Offerings needed Year to Date	\$604,460.00	\$175,833.40
Offerings received Year to Date	\$530,910.59	\$165,035.61
Total over/short for Year to Date	-\$73,549.41	-\$10,797.79

DORCAS – WOMEN IN MISSION

November 12, 2020



In Sharon Christensen's absence, Nona Anderson opened the meeting with pledges to the flags.

Devotions: Nona Anderson read a prayer for face masks.

Program: In lieu of a program, the ladies that went to, "The Great MN South District Get-Together" spoke. Glora Janicke mentioned that the speaker was Dr. Lucas Woodford, the LCMS MN South District president. Jan Struck, the humorist, was the entertainment. Phyllis Hecht talked about the silent auction with the proceeds going to mites. Hazel Sitz was surprised at how upbeat the conference was, and how many younger representatives were there.

Secretary's Report was approved.

Correspondence: A thank you note was received from the Prieves. A check for \$10.00 was received in memory of Evelyn Dobratz. Several donations were received from Dorcas members, and given to Melva Plath. Treasurer's Report was approved.

Cheer: There were no local visits due to Covid 19, but large print Lutheran Hour sermons were taken to Prince of Peace and Ecumen Pines for Dorcas members. Cards sent were 1 birthday, 2 praying for you, and 4 sympathy for a total of 7 cards. One of the sympathy cards was sent to the family of Sylvia Wendt saying "\$25.00 will be sent to LWML in her memory," since she was a Dorcas member, and 1 was also sent to the family of Joan Prieve with the same message.

Card Shop: Cards sold were 2 boxes at \$7.00 equalling \$14.00, and 15 singles at \$1.00 equaling \$15.00 for a total of \$29.00.

Mission Servants: October 7th, 14 quilts were tied, and October 14th, 7 were tied for a total of 21. The Wednesday before Thanksgiving quilting is canceled. There is a need for pajamas and coats. There is also a need for sleepers without feet up to 3 months, caps, blankets no larger than 52X52 inches for the layettes.

Christian Life: Nona Anderson explained the meaning of the Lutheran Rose. She also mentioned the letter that Hazel Sitz wrote concerning Dorcas funds.

Business: Carol Kubasch mentioned the idea of making birthday bags to be given out at Common Cup as an outreach for Peace and the Dorcas. Mary Haag is going to ask Common Cup if they are interested in this project. This was tabled until then. Mary Haag mentioned sponsoring a family for Christmas Gifts through Common Cup. She will also ask them about that. Hazel Sitz is typing the 2021 Dorcas book, and had many questions. There should be a Zone Rally in April, but no dates have been set. May's program will be listed as, "to be determined." In June the National Convention will be June 24th-27th in Lexington, Kentucky. The program for November will be Little Lambs. Mary Haag mentioned that the "Jesus" film is 2 hours long, and probably should be shown on a Saturday, to everyone who is interested. She suggested the month of July. The election of officers is coming up, and since there are no candidates as of yet, we may have to discuss how Dorcas will look in the future.

Membership: Ten members were present.

Nona Anderson adjourned the meeting.

Respectively Submitted, Carol Kubasch, Secretary

MISSION & MINISTRY MINUTES -

Wednesday, September 2, 2020

President: Nick Brellenthin invited Speaker, Dr. Phil Johnson, to meet with the Council, Elders and Steering Committee, Wed. Sept 2nd at 6:30pm, in the Peace Center. CDC guidelines were followed for social distancing, required during Covid-19.

Call to Order: Nick

Present are: Nick Brellenthin, Cindy Mons, Troy Puckett, George Quast, Jon Bock, Eric Gehrke, Bob Sylvester, Barb Otte, Chuck Jones, Jeff Weckwerth, Coleen Dostal, Pastor Pasche, Dr. Johnson.

Dr. Johnson opened the meeting with devotions. 2 Corinth. Ch. 5

"God restored our relationship with Him thru Christ. God doesn't need me to confess my sins, He knows me better than I know myself, He knows my heart. I need to be able to confess my sins. God gives us the ministry of reconciliation for all of us, because of what Jesus Christ did for us. Reconciliation doesn't mean getting away from the issue, it means to reconcile, relationships to be reconciled."

Opening prayer: Nick

Following are direct quotes from Dr. Johnson as he spoke and then answered questions:

Dr. Johnson: "Anxiousness in a congregation can act just like a virus. One person becomes anxious and it spreads. The normal reaction is fight or flight. Some in fight mode cause the virus to spread, others more in flight mode, don't say anything and disappear into the background. There are 2 reasons as change takes hold, conflict can arise. Conflict itself is not right or wrong, it's just 2 different ideas, different ways of thinking." "It's not what a congregation does, it's how we do it. Chapter 12 talks about "Love- Gifts of the Spirit". God has prepared us to serve with different gifts. You can't eliminate someone who doesn't have the gifts you think they should have. You may be a gifted teacher or servant, but if it's not done out of love, it's just "Noise" per Paul. Paul talks about the "Fruit of the Spirit". We, as a congregation, might get wrapped up in accomplishing the task, we forget we're doing it in love.

How do we heal the hurts between families, staff, friends, congregations? How do we learn from this so we can fight fair? Conflict doesn't equal bad people. It's how we deal with it. God's church, Christ's body, He has all the info we need in His Word. There are 2 sides to conflict, what's needed is a third side, someone that comes in mutual."

Dr. Johnson continued by telling a story about a group of isolated people that "solved conflict by shooting poison arrows to resolve conflict. Reconciliation is not resolving conflict, the options to resolve conflict are easy, you can walk away, you can fade into the background..... But that's not reconciliation. Reconciliation is bringing people together." Dr. Johnson recommended that we "jump ahead in the Prescription process, to focus on relationships, so we can face the tasks with a greater sense of togetherness and purpose."

"If someone is anxious and upset and asks you to meet with them, it is not wise to meet, especially if it is about someone who would not be at the meeting. Never share about other people. Share our faith, share our Love for Christ. There is no sharing about other people- its called gossip. When people are sharing frustration about other people, they are really telling about themselves. To react or get angry is not the answer to change it. It doesn't fix anything."

Dr. Johnson, "Email is the worst form of communication. It can so easily be misunderstood. If you can't communicate face to face, call that person. But don't email due to: most of our communication is not verbal, most communication is body language."

"Thank you to all who are here and thank you, I am honored to be here tonight. I would encourage you to seek to be the non-anxious presence. Listen to the anxious, gather feedback. Talk to others asking, how do you think it's going?

Talk with those who have been here a long time. Look to the least anxious people for their thinking."

Closing prayer: Barb Meeting was adjourned.

Respectfully Submitted, Mission and Ministry Secretary, Coleen Dostal

MISSION & MINISTRY MINUTES - Wednesday, October 20, 2020

Call to Order: Nick

Members Present: Pastor Pasche, Nick, Cindy, Troy, Kim, Heidi, Barb, Chuck

Members Absent: Coleen

Opening Prayer: Pastor Pasche opened with a Bible reading from Galatians 5 concerning the Fruits of the Spirit. We are all a work in progress being led by the Holy Spirit from our baptism through our life. We are led by the Spirit to the maturity of our faith. As Paul says in Galatians we are to "stay in step with the Spirit." The Joy of the Spirit is our strength. How do we get there?...by the Grace of God....even when we are not aware of it. Pastor then said a prayer.

Approval of Minutes: October 8, 2020, minutes were read. Cindy made a motion to approve the minutes as read. Motion was seconded by Barb. Minutes approved.

September 2, 2020, read. Cindy made a motion to approve the minutes as read. Motion was seconded by Barb. Nick, Troy, Kim, Heidi - Aye. Chuck - No There were no corrections brought forth. Minutes approved. Discussion on contents of Minutes.

Treasurer's Report: Troy reviewed Financial Reports. Chuck made a motion to approve the Financial Reports as presented. Seconded by Heidi. Treasurer's Report approved. Troy is working on the 2021 Budget.

Ambassadors of Reconciliation: Nick said a Voters Meeting will be held November 1, 2020 after the 10:30 service for the approval of funds for the Reconciliation Process. This Prescription was approved at a previous Voters Meeting now the funds need to be approved. Nick stated this Prescription is needed to get us all to center by the Scriptures. This is about doing the process together. We need to all be going in the same direction. As the Bible states "Lean not on your own understanding."

Staff: The PLC Link Team, which consists of 2 Mission and Ministry members and 2 Elders, continue to meet with all staff. The goal of these meetings is to encourage teamwork and to bring more positivity into each day.

Vacancy: A vacancy created on the Mission and Ministry Council when Cindy was elected to Vice President having a year left on the term as a Board Member At Large was filled as per Article 11-F. of the Bylaws of Peace Lutheran Church. "The Mission and Ministry Council shall be authorized to appoint a person to fill an unexpired term of an officer." A motion was made by Cindy to appoint Shirley Uldbjerg to complete the term. Kim seconded the motion. Motion carried. There being no further business to discuss Nick called for a motion to adjourn the meeting. Motion made by Kim and seconded by Troy to adjourn. Motion carried. Meeting adjourned.

Closing Prayer: Pastor Pasche

Respectfully submitted

Cindy Mons, Vice Pres, Acting Mission and Ministry Secretary

PEACE LUTHERAN CHURCH SPECIAL VOTER'S MEETING Sunday, November 8, 2020, 11:30 A.M.

Agenda:

*The Congregation will vote to approve the use of Zoom, so that members at home may join the meeting by internet, or by phone, due to the covid pandemic.

*The Congregation will vote on the funding of AoR, (Ambassadors of Reconciliation) Prescription #5. Pastor Pasche opened with prayer.

Nick called the meeting to order and explained how the meeting and voting could work. John Lietz made the Motion to approve the meeting for Zoom and phone and to leave the meeting open for drop off or mail in verified votes. Coleen Dostal 2nd the Motion. Motion was passed. After discussion, another Motion was made by Char Havelka, to allow those on Zoom and phone to vote in person by ballot with their name on it by November 15th, 12 noon. Motion was 2nd by Stephanie Baumgarten. Motion was passed.

Nick- "Last item on the agenda is to approve funding for Prescription #5. As promised, no funding will be used unless approved by the congregation." Much discussion and questions followed. Nick also answered questions about the Link Team, a new committee set up with 2 Mission and Ministry members and 2 Elders. Robbie Peterson and Nick had met with the Link Team last week for a summary of their work. Their goal was to promote good communication, teamwork and positive work days for the staff of PLC. There is no "one" issue, but many, with staff/staff, staff/Pastor, members/staff and members/Pastor and members/members. There is a lot of division among our congregation. So many changes have happened recently including: Covid, Pastors changing positions, new job description for Senior Pastor, no youth worker for a long time, starting the Prescriptions, resigning of the Steering committee, and the loss of Paul- which has had a huge impact.

Nick- We are waiting for Dr. Phil Johnson, he is coming to talk with us today and explain AoR to us. More discussion and questions followed, also questions about the cost and what AoR involves. Troy Puckett is in quarantine, but answered questions thru Zoom and let us know the money is there for the funding of this prescription. Coleen Dostal explained that the AoR involves a 6 hour Bible Study for all members of PLC on Healing and Reconciliation, then six week Bible Study groups. The team of 2 or 3 professional leaders will visit with every member of Elders and Mission and Ministry, staff, pastors and all other organizations, and also visit with any members that are willing. They put in at least 360 hours, although some/much will have to be done via internet due to Covid. In working with the Link Team, we need this, our congregation has gone thru many stressful changes. We need to unite so we can continue our mission. Sandra Hall-- The number 5 prescription is not necessarily the last one. The steps can be done in different order. We should be working to reconcile our differences, to be able to go on.

John Lietz- I'm hearing a lot of comments here. We need to work together. There is only one reason for us to be here, and that's to serve our Lord. We have one congregation. One mission. And one Lord. (Applause followed).

John Kalenberg explained the many steps the Steering committee went thru, how they started up, their meetings and accomplishments, his conversations with Nick, Pastor and Dr. Johnson. Dr. Johnson joined the meeting, there were many questions, complaints, angry comments and discussion about a number of issues: transparency, convenience and time of church services, music, reports, council minutes, music, sermons, staff, pastors, leaders, etc. Dr. Johnson said this is why Prescription #5 is recommended at this time, for healing and reconciliation. It's not going to improve without help. There is so much division in this church that goes back many years. Nick summarized the 10 page plan that everyone read thru prior to the meeting. Motion was made by John Lietz to pass the Ambassadors of Reconciliation, to approve and fund it. Both Lesley and Stephanie 2nd the motion. A vote was called. Ballots were collected. Dr. Johnson answered more questions while Robbie Peterson and George Quast counted votes. Nick announced the outcome of the Ballots, 31 yes, 44 no.

**** Added Later****(The ballots from the Zoom and phone in members adds 10 No votes and 4 Yes votes. Giving us a total of 54 "No's" and 35 "Yes" votes.) Motion for Ambassadors of Reconciliation failed.

Motion was made and 2nd to adjourn, Motion passed. Meeting was adjourned.

Respectfully submitted,

Coleen Dostal, Mission and Ministry Secretary

MISSION AND MINISTRY MINUTES

Tuesday, November 17, 2020 7:00 P.M.

We are meeting via Zoom due to several members in Covid quarantine.

Call to Order: Nick

Present are all council members: Chuck Jones, Troy Puckett, Barb Otte, Kim Borka, Cindy Mons, Heidi Sickmann, Pastor Pasche, Nick Brellenthin, Shirley Uldbjerg, Coleen Dostal

Opening Prayer: Pastor Pasche opened with prayer.

Approval of Minutes: Motion to approve the Minutes from October 20th meeting was made by Chuck, 2nd by Heidi. Motion is passed.

The Minutes from Voter's Meeting, Sunday, Nov. 8th were discussed. Troy made the motion to further discuss and approve thru email by Friday so it can be printed in the Newsletter. Chuck 2nd, motion is carried.

Treasurer's Report: Troy sent out Treasurer's Report previously thru email. Troy highlighted reports. We are way down for offerings and also down for expenses, but anticipating for them to come back. Our checkbook is still on the plus side and if you look at where we were 2 years ago- at that time, we took out a 200,000 line of credit. There is 71,000 in account now, 36,000 is dedicated funds, leaving 34,000 as operating funds. We are also still in the plus due to the PPP loan we received. Youth fund is doing well, Building fund is doing well. Heidi made the motion to approve the October treasurer's report. Barb 2nd, motion is carried.

Troy submitted the 3 names that have applied for scholarships. \$2400 can be awarded per year. Chuck made the motion that each of the 3 would receive \$800 from the scholarship fund, Barb 2nd, motion is carried.

Troy talked about the closing of Little Lambs for 2 weeks, due to Covid outbreak per recommendations from the Dept. of Health. They will be back open after Thanksgiving. Troy is working with Heather on a plan to meet payday for employees. Motion was made by Barb to accept recommendation to pay staffs wages during closing with a gift that was previously made to Little Lambs. Chuck 2nd motion, motion was carried.

Council Pres. Nick: Nick talked about his calls to Dwight from Ambassadors of Reconciliation and Dr. Phil Johnson from MN South. Sunday's Voter's Meeting was very disappointing that things sit where they are now. From Dwight, they are open to offering resources more accepting to start the reconciliation in house. Dr. Johnson is very adamant that Peace Lutheran Church not go forward with the Prescriptions until we can reconcile as a church. As a Council, Leaders, Elders are very much behind this process, I was very taken back by a council member. Discussion followed between Nick and Barb.

Heidi- Let's look at how we're going to move forward. Where we can go from here.

Nick- As a congregation, all the finger pointing, complaints, anger. It just divides us further, it just doesn't stop. Maybe there needs to be some changes.

Troy- There was an overwhelming number of "No's" on the ballots for Ambassadors of Reconciliation. I ask myself, why am I working so hard? When they don't believe in us? I feel like I'm done.

Chuck- I wasn't at the meeting, but my wife took notes. We need valid communication between leaders and congregation. How much work do we need to do to demonstrate an openness to the congregation? We need to have face to face meetings, just us, just the council.

Troy- Now what folks? What's plan B?

Chuck- We have enough experience among us, a fair amount, to present a unified front on how we are going to follow our operational plans. By Laws and Constitution suggest we operate with a policy. Let's finish the work on

the draft for our policy, separation between governance and operations. How we view Little Lambs in the employee handbook and as a separate business. If we finish the draft policy, it gives us a foundation to work from. Also, the By Laws imply that the congregation can attend council meetings. And we can all sit up front and they can ask questions. No one will come anyway, but we can be open to it.

Nick- the congregation is made aware of council meeting schedule and can come if they have a question or issue to discuss.

Cindy- let's get back to this later, we need to continue our meeting before time runs out on Zoom.

Nick- Dr. Johnson doesn't feel we can move forward until Peace Lutheran Church reconciles. This is God's house, God's rules, God's will. We can't run this church as if it's nothing but a business. Dr. Johnson said, he is so sick of hearing complaints from members that start with how long they've been there, how things used to be years ago.

Council Pres. Nick- As of tonight, Mission and Ministry has my official resignation. I love my Lord and I love serving. I will always err on the side of Love, I will always err on the essence of our Lord. I cannot serve in any other way. There's a part of me that's very angry, some have taken such ownership of this church, and missed why we are here. I would like to help PLC move forward in reconciliation. I was so excited with the Prescriptions. I loved serving in this capacity and I apologize for resigning in this way. My effectiveness is done. Thank you to everyone. So when we close this meeting, I will be done.

Vice Pres. Cindy- Thank you Nick, you have done such a great job. I cannot believe there is so much rudeness, anger, unkindness, division in our congregation. I don't understand the anger and the strife. Even our young Elders are leaving us. I don't understand the angry complaints. My prayer and hope was for Ambassadors of Reconciliation to unite us. I am also resigning. I will be done after tonight.

Pastor's Report: Pastor Pasche- I am very much up in arms as to what to do, as to what my role is here. I'm asking council to review what my job description is. I haven't been fulfilling it for 3 months.

Then Pastor asked, What was it with Ambassadors of Reconciliation? Was it the money thing? We have the best Treasurer, Troy, and this plan was everything we needed for healing. I don't know what I'm going to do without Nick. I don't know what I'm going to do without Eric (Eric Gehrke, Head of Elders, who also resigned, along with Elder Ross Wendling). And Troy is done in January.

Troy- A question for Pastor. We are not the first church to run into problems. At what point does the Synod step in?

Pastor Pasche- Dr. Johnson is our Synod Rep. We're not listening to them, (the synod). We haven't taken their recommendations.

Nick- In speaking with Dr. Johnson today, researching what our options are, Dr. Johnson said that with the deep seated anger, the deep seated mistrust, things cannot improve without help.

Troy- What about Plan B? What about a peace pastor? I don't know if that exists anymore, but we need help here. I guess then this falls to me. I will email the rest of the board next week.

Nick- At this point, before we adjourn, I would like to ask Pastor to say a prayer for healing.

Closing prayer: Pastor Pasche

Troy made the motion to adjourn, motion was 2nd and carried.

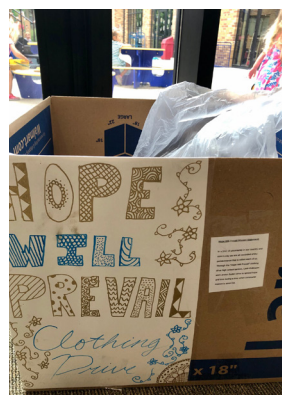
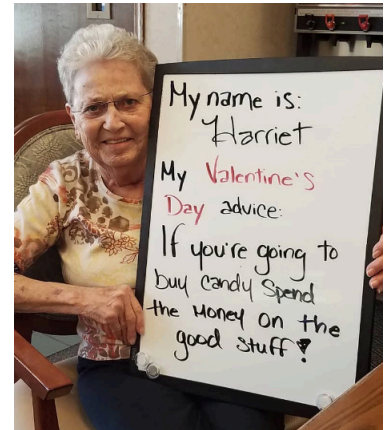
Respectfully Submitted,

Coleen Dostal, Mission and Ministry Secretary



P E A C E
2020

Trust in the Lord with all your heart, And lean not on your own understanding; In all your ways acknowledge Him, And He shall direct your paths. Psalm 3:5-6



plchutch.org