Peace Lutheran Church Annual Voters Assembly January 31, 2021 11:30 a.m.

Pastor Pasche opened with devotion. He referred to words from the book of Joshua and how God gives us comfort and promise amidst the last year in our lives and country. Pastor shared his appreciation as to how the staff has handled all of these changes.

Pastor referred to Ephesians 6. We know how the devil takes delight in discord, but we need to remember the Lord saves and has defeated all of our enemies, including the devil.

Pastor reminded us that we have God's promise of his love and grace each and every day and the forgiveness of our sins. Look for ways to love and serve your neighbor; be strong and courageous.

Nick Brellenthin shared his thanks for being able to serve PLC. He shared he feels things have changed at PLC and why he stepped down from his position on Mission and Ministry. He and his family will be leaving PLC.

Bob Sylvester made a motion to have the Annual 2020 Meeting Minutes approved at the next Mission & Ministry meeting.

Sara Peterson made the $\mathbf{1}^{\text{st}}$ motion, $\mathbf{2}^{\text{nd}}$ motion made by Lee Uldiberg.

Bob asked for a voice vote to approve Mission & Ministry council appointments of himself and Shirley Uldjberg. Jerrod made the 1st motion, 2nd motion by Linda Kalenberg. All approved with aye.

Bob asked for a vote to wave the 2 year term limit for John Lietz. Votes were taken via a yes/no slip, turned in and counted. Votes counted as: Yes: 73 No: 25

John will be put on the current ballot as a result of this vote.

Present members of Mission & Ministry who were at the meeting stood up, stated their name and said their current position on the council.

Bob shared that we are still in the process of addressing our current challenges at PLC and that guidance from Pastor Woodford has been sought. Pastor Woodford will offer 5 meetings at no cost to PLC to begin this guidance. Bob referred to page 4 of the 2020 Annual Report which explained more about this.

Lynn Brown spoke about the ballot formed by the Nominating Committee. She thanked those who were willing to be put on the ballot.

Board of Elders: 9 candidates for Board of Elders (8 are needed).

Mission & Ministry has 1 candidate for Treasurer (1 needed); 1 candidate for Secretary (1 needed); 4 candidates for Members at Large (2 needed).

<u>Treasurer's 2020 Report</u>: Given by Troy Puckett. He shared he had a positive report. The slide show he presented is NOT hard a copy. To get a copy, please reach out to Brianna in the church office and she can get a hard copy sent out or send it via email to those who wish to see it.

Our Operational Funds update: This is our day to day budget. \$725,000 approved in 2020 for the budget. We received a Payroll Protection Program of \$151,000 which helped us meet the budget. This is a one time program for us. Giving was down, expenses were down as well in 2020. Little Lambs was hit very hard by COVID from March 2020 to the present. They received some state grants and part of the PPP. They ended up with being approximately \$10,000 short. Their expenses were down. We need a lot of prayers for Little Lambs. Please support them as you can.

Troy referred to page 15 of the Annual Report. He pointed out the highlighted areas on the report which shows each balance of the various accounts, mortgages / payments, and debts owed. He asked that each member read over when they have time.

Proposed Budget for 2021: Troy shared that as he looked over the budget, it was very hard to not take into account COVID. The overall budget proposal is increased by \$4181.00. Troy shared a brief explanation of each area and how it will or will not change in the proposed budget. He also explained the Payroll Protection Program (PPP) we received. Originally we would get 75% forgiven with a payback interest of 1%. It had to be used in 8 weeks. We were approved for \$151,000. Due to some gifts, donations, etc. we were able to make bills through November 2020. We did not need to then use the \$151,00 for those expenses. We were then granted forgiveness of all \$151,00 on November 2, 2020. Approximately \$86,000 of that money went towards Little Lambs.

The proposed Director of Operations position was explained by Troy. This is in the process of being researched, defined, and designed by a sub committee with Pastor Pasche and 3 members of Mission & Ministry.

Assessment on 5th Street: Special gifts were given to help with payment and some of the budget used. This has been paid off in full.

E-giving opportunities: Troy shared of the multiple opportunities / options to give to church via text, bank account, scanning, or credit card. Please see Brianna Quast if assistance is needed. If you are a Thrivent Member, you may qualify for ways to also donate.

Troy thanked the congregation for begin given the opportunity to be the treasurer.

Bob made a motion made to accept Troy's 2020 report and proposed 2021 budget: 1st motion made by Kevin Buss; 2nd motion made by John Kalenberg. Motion passed with all voting aye.

Little Lambs Report:

Heather Pagel updated (she took over for Rhonda) with new assistant director, Megan Schlueter. Little Lambs was hit hard by COVID. In the March 2020 they were only able to assist Tier 1 and 2 families, but by fall and winter the center was back open and back to normal. Heather predicts 2021 will be a better year. In 2020 they were voted best Preschool and daycare in Hutchinson. Infants, toddlers and older school program is fully enrolled currently. They have received and abundance of donations of items such as paper products. Heather thanked the congregation, members, and teachers for helping where needed at Little Lambs whether it be donations, love, support, etc.

Approval of Membership Changes:

Bob made a motion to approve the membership changes in the Parish Report: 1st Dean 2nd: Troy Puckett. Motion passed with all voting aye.

Pastor Pasche's report:

He asked we thank a staff member if we see them as 2020 was a challenging year. We were 1 of 2 churches who offered outdoor worship due to COVID last spring, summer and into the fall.

Confirmation class of spring 2020 was moved to the fall 2020 and went well. This spring we will need to again look at how confirmation will be handled for the class of 2021.

Pastor shared how the absence of Paul Berg has affected our staff and how his calm demeanor is missed.

Shannon Campbell as our youth director has joined our staff and is a great blessing.

Daily activity at church is a bit different and we are waiting for things to get back to "normal." It is quieter at PLC.

Pastor noted that some people have stepped down from positions. He mentioned that Eric Gehrke had served and he and his family are looking for a church home, so please note he had served as a head elder.

Voting tallies shared by Lynn Brown:

The following members have been voted on for:

Board of Elders: John Lietz , Robbie Peterson, George Quast, Doug Brown, Wayne Vinkemeier, Dale

Schumann, Justin Evenson, Peter White, Congregational Treasurer: Kevin Heikes Congregational Secretary: Kim Borka

Mission & Ministry Members at Large: Chuck Jones, Barb Otte

Pastor closed with prayer.

Motion to adjourn: 1st motion made by Lynn Brown, 2nd motion made by Doug Brown

Meeting adjourned at 12:44 p.m.

Respectfully Submitted, Kim Borka Mission & Ministry Secretary