

Dear PLC members,

A vote to extend a call to an Intentional Interim Minister (IIM) will occur at our January 30 Voters' Assembly meeting. Call Committee member Rev. Jeff Miller prepared this summary of the Synod's IIM program to help everyone understand its purpose and structure. Please review this information and if you have any questions, please contact us.

That all know the Peace of God,

Bob Sylvester  
Council President

### **Intentional Interim Ministry (IIM) – What is it?**

It is an LCMS ministry developed to assist Lutheran congregations to identify, work through their issues of conflict, and bring about true biblical reconciliation.

### **What IIM does not do:**

It does not negotiate peace, it works towards reconciliation.

It does not fire staff and lay down new rules of operation.

It does not have a prescription that fits all congregations like ours.

### **Who does this IIM?**

The LCMS through the Minnesota South District provides trained LCMS pastors who are equipped with course work and experience to help congregations work into reconciliation. An LCMS pastor is the leader who comes into the congregation to assist its leadership and membership through the reconciliation process.

### **How does our congregation get an IIM pastor?**

The Minnesota South District provides names of qualified certified LCMS IIM pastors to the congregation. The congregation selects members to be a "IIM selection committee." It works similar to a Call committee under the authority of the church council and elders. After a vetting process the selection committee presents one name to the church council and the council issues a non-tenured (temporary) Call to the IIM pastor. The IIM pastor considers if he believes he is the correct person to assist our congregation – and accepts the Call.

### **Terms of the IIM pastor**

The IIM pastor understands that the term of ministry at this congregation is for a limited time – usually 18 months. He then leaves and IS NOT eligible to be called to the congregation as its full-time pastor. He serves the congregation as its full-time pastor but with one purpose in mind – to bring reconciliation and peace to the congregation. He initiates changes necessary for peace and the congregation, by calling an IIM pastor, recognizes that changes need to be made.